

QUARTERLY WORKFORCE REPORTING

Wiltshire Council (excl. schools) Less than One Year Leavers April – June 2010

Measure	Wiltshire Council
<1 year leavers	27
FTE	14
% who left voluntarily	70.4%

Age Profile	
Measure	Wiltshire Council
% Under 25	40.7%
% 25-44	48.1%
% 45-64	11.1%
% 65+	0%

Employee diversity	
Measure	Wiltshire Council
% Female	63.0%
% Part-time	81.5%
% Temporary contracts	63.0%
% Black or Minority Ethnic	0%
% Disabled	0%

Length of Service	
Measure	Wiltshire Council
Average leavers' length of service	7 months

Salary Bands	
Measure	Wiltshire Council
£0-13,000	11.1%
£13-20,000	74.1%
£20-30,000	7.4%
£30-40,000	3.7%
£40,000+	3.7%

Reasons		
Reason	Wiltshire Council	Top three
Alternative employment not in a LA	33.3%	1
End of Temporary Contract	25.9%	2
Family Commitments/Domestic/Personal	14.8%	3
Moving Area	14.8%	3
No Reason Given	7.4%	
Dismissal, Capability	3.7%	